

Keys to Success (Random Voluntary Drug Testing) Program Summary

I. Background

In an effort to take back our town, the Keys to Success (which includes student random voluntary drug testing) program is being instituted by the Chillicothe City School District during the 2015-16 school year. This program has been made possible as the result of an alumnus' generous donation and partnerships with local businesses, including Hernnstein automotive group. Program components include student random voluntary drug testing, as well as maintaining a minimum GPA and a proper code of conduct (see Section II below). Only members of the senior class will be provided the opportunity to participate during the program's initial year. Seniors who voluntarily participate in the program and satisfy minimum requirements associated with random voluntary drug testing, GPA, and Code of Conduct will be eligible to win a **chance** for prizes (see Section III below) by being included in a **drawing** for said prizes.

II. Program Overview: Random Voluntary Drug Testing, GPA, and Code of Conduct Components

Procedures for the random voluntary drug testing of students are accomplished in conjunction with an independent drug testing Vendor selected by the Board of Education. Participating students will be tested via Vendor-supplied materials at three **random** points throughout the academic year. Required student-athlete drug testing results may be used in place of random voluntary drug testing results at the Building Principal's discretion. Designated Officials will oversee the collection of all specimens as outlined in this document. Results are reported directly and solely to the Building Principal immediately upon completion of specimen collection.

In terms of GPA, student participants must obtain a minimum 1.75 cumulative GPA during each nine-week grading period.

As for the Code of Conduct, students must not incur discipline beyond the severity of a Friday School **and** must not accrue more than five (5) cumulative disciplinary infractions for the entire school year.

III. Tier I, II, and III Prize Packages

Again, seniors who voluntarily participate in Keys to Success and satisfy minimum requirements associated with random voluntary drug testing, GPA, and Code of Conduct will be eligible to win a **chance** for prizes by being included in a **drawing** for said prizes.

Prizes are divided into three tiers: Tier I, Tier II, and Tier III. The Tier I prize includes a brand new 2016 Dodge Dart. Prizes in the Tier II and Tier III categories constitute a mixture of vendor- and school-supplied items, coupons, and incentives.

Students who satisfy **all components** of the program are eligible to be included in a drawing for Tier I, Tier II, **and** Tier III prizes.

Students who satisfy **all but one** components of the program are eligible to be included in a drawing for Tier II **and** Tier III prizes. For example, if a student fails one drug test but passes the other two drug tests, maintains the minimum 1.75 cumulative GPA requirement for every grading period, **and** satisfies the Code of Conduct component, he or she will be eligible for Tier II and Tier III incentives. A student who passes all drug tests and satisfies the Code of Conduct component but who does not obtain a 1.75 cumulative GPA for **one** of the grading periods is eligible for Tier II and Tier III incentives. Finally, a student who passes all drug tests and maintains the minimum 1.75 cumulative GPA requirement for every grade period but who **either** incurs **one** disciplinary infraction beyond a Friday School **or** accrues six (6) disciplinary infractions total for the school year will be eligible for Tier II and Tier III prizes.

Students who satisfy **all but two** components of the program are eligible to be included in a drawing for Tier III prizes **only**.

