
RECORD OF PROCEEDINGS

BOARD OF EDUCATION CHILLCOTHE CITY SCHOOL DISTRICT

Regular Meeting

September 28, 2020
5:30 p.m.
CMS/CHS Auditorium

Members Present: Mr. Bonner, Mrs. Corzine, Mr. Hartmus, Mr. Mullins, Mrs. Shoemaker

Staff Present: Ms. Swinehart, Mrs. Lawwell

Call to Order

Mr. Mullins called the meeting to order and Mrs. Lawwell called the roll. Mr. Mullins announced the meeting was being recorded.

Pledge of Allegiance

The Pledge of Allegiance was led by Student Liaison Oscar Mikus.

20-09-01 Approval of Board Agenda

It was moved by Mr. Hartmus and seconded by Mrs. Corzine to adopt the amended agenda for the September 28, 2020 Board of Education Regular Meeting as presented. Roll call: Mr. Bonner-yes, Mrs. Corzine - yes, Mr. Hartmus - yes, Mr. Mullins - yes, Mrs. Shoemaker - yes. The motion carried.

PRESENTATION

Educator Emeritus Awards

CEA Representative Treva Baker announced the winners of CEA's most distinguished honor for the 2019-2020 school year. The recipients are Michael MacCarter and Nancy Hinty. Both were present to receive their award.

Public Participation

Mr. Mullins welcomed all visitors to the meeting and opened the floor for public participation. There was none.

Student Liaison Report

Student Liaison Oscar Mikus reported on what's happening in the District. At the Primary School Principal Strawser let him know everything was going well with students and staff following COVID Safety Protocols. Each class has their playground balls which are sanitized after each use. Staff are currently working on a safe way to hold their Halloween parade for students. Their picture day was held recently and went well. They scheduled a separate session for their online students to have their pictures taken and over 100 VLA students participated. The first and second grades have visited Buzzard's Roost to see animals in their natural habitats as part of their STEM Muddy Boots expeditions. Mrs. Strawser gave shout outs to Mrs. Salyers and Mrs. Thornsberry for their help in getting guided reading groups set up in every classroom. Also, a shout out to beauty counter consultant Stephie Eversole who donated 50 masks to the CPS students.

At the Intermediate School, Principal Tripp reported the students have been good about COVID safety protocols for the most part with a few reminders occasionally. Teachers are working to implement scoreboards to track student achievement goals. These will be used starting in October. Parent / Teacher Conferences went well even though they were virtual conferences this year. Many families took advantage of the opportunity to touch base with their children's teachers. Mr. Tripp gave a shout out to Nurse Linda Doles for the great job she is doing connecting with families, the Ross County Health District, and staff members.

At the CMS/CHS complex, COVID safety regulations are being followed as well. Teachers are doing a good job getting students out of the classroom and outside of the building to give students the much needed socially distanced mask breaks. Students at CHS will be able to purchase tickets to this weeks football game and sit behind the end zone with the band being socially distanced. The theme for this game is "Pink Out" for October's Breast Cancer awareness campaign. School Club Advisors are submitting plans pertaining to COVID-19 to hopefully get after school activities up and running for this year. Principal Ballentine gave a shout out to Nurse Natalie Harbert for her hard work for making sure our schools are being as safe as possible.

RECORD OF PROCEEDINGS

Regular Meeting

September 28, 2020

In closing, Mr. Mikus reported the sports teams at CHS are performing very well this year. The girls tennis team is undefeated and first place in the FAC. The girls and boys soccer is also undefeated in the FAC. Girls golf is second in the FAC and boys golf is fourth. The boys and girls cross country team are looking to win the FAC this year. The football team is also undefeated in the FAC.

Legislative Update

Mr. Mullins reported some new legislation has been passed to waive school district liability during these pandemic times. The Governor is expected to make an announcement soon about a one time increase in Wellness Funding that would be earmarked toward mental health issues from the pandemic.

20-09-02 Resolution Waiving Competitive Bidding and Authorizing a Contract With Plug Smart for the Energy and Air Quality Improvements Project Based Upon an Urgent Necessity

The Superintendent and Treasurer recommend that the Board waive competitive bidding based upon an urgent necessity and authorize a contract with Plug Smart for energy and air quality improvements to the HVAC systems at the High School / Middle School, Intermediate School, and Elementary School buildings (the "Project").

Rationale:

1. The Project consists of upgrades to the HVAC controls systems in each of the buildings to provide for energy efficiencies and enhanced indoor air quality through the installation of volatile organic compound sensors to measure ambient concentrations of a broad range of gases associated with air quality and bipolar ionization equipment to help eliminate airborne pathogens.
2. Plug Smart has received access to a State grant that can be used in furtherance of the Project in the amount of \$215,000, which will need to be utilized by the end of September 2020. Plug Smart provided a proposal in the total amount of \$593,365. Grant funding will reduce the total cost of the Project to the amount of \$383,365.
3. The funds currently residing in Maintenance Fund 034 may be used for the Project.
4. The work for the Project needs to be commenced as soon as possible in order to utilize the grant funding and to improve the air quality in each of the buildings in light of the COVID-19 pandemic. Bidding the work will delay the Project completion, could result in high costs and will not guarantee that lower bids will be received for the work, especially in light of the potential equipment supply chain and labor disruptions, and the declaration of emergency issued by the Governor, related to COVID-19. As a result, this situation presents an urgent necessity for completing the project and waiving competitive bidding to contract for the work.
5. The Superintendent and Treasurer recommends waiving competitive bidding based upon the urgent necessity exception in ORC Section 3313.46 so that Plug Smart can work with District Administrators to complete the Project as soon as possible.

It was moved by Mr. Mullins and seconded by Mr. Hartmus that the Chillicothe City School District Board of Education resolves as follows:

1. Based upon the information provided and exercising the authority given in ORC Section 3313.46, the Board declares an urgent necessity and waives competitive bidding in order to move forward with the Energy and Air Quality Improvements Project.
2. The Board authorizes the Superintendent and the Treasurer to work with legal counsel to negotiate and execute a contract with Plug Smart for the Project and to sign any related documents for the work in an amount not to exceed \$383,365.
3. The Board authorizes some of the funds for the Project to come from the Maintenance Fund 034.

Roll call: Mr. Bonner-yes, Mrs. Corzine - yes, Mr. Hartmus - yes, Mr. Mullins - yes, Mrs. Shoemaker - yes. The motion carried

20-09-03 Treasurer's Report and Recommendations

It was moved by Mr. Mullins and seconded by Mrs. Shoemaker to approve the following resolutions / recommendations as a

RECORD OF PROCEEDINGS

Regular Meeting

September 28, 2020

WalMart donated a Lenovo Laptop Computer (approximate value \$239.00) to the College Credit Plus Program for Students to check out as needed for some classes.

Roll call on above group of resolutions: Mr. Bonner - yes, Mrs. Corzine - yes, Mr. Hartmus - yes, Mr. Mullins - yes, Mrs. Shoemaker-yes. The motions carried.

20-09-04 Superintendent Recommendations

It was moved by Mr. Mullins and seconded by Mr. Hartmus to approve the following resolutions / recommendations as a group:

- A. APPROVAL OF MEMORANDUM OF AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHILLICOTHE CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE CHILLICOTHE EDUCATION ASSOCIATION

To approve the M.O.U. regarding National Board Certification between the CCSD Board of Education and the CEA as presented.

- B. APPROVAL OF MEMORANDUM OF AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHILLICOTHE CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE CHILLICOTHE EDUCATION ASSOCIATION

To approve the M.O.U. regarding attendance during the 2020-2021 school year between the CCSD Board of Education and the CEA as presented.

- C. APPROVAL OF THE COUNSELING SOURCE CONTRACT

To approve the contract with the Counseling Source for \$30,000 annually as presented.

- D. APPROVAL OF BOARD POLICIES

To approve the following board policy revisions. These policies were presented for review at the August 2020 Board of Education meeting. These policies reflect the changes to bring District policies into compliance with the current laws and are recommended by the Ohio School Boards Association.

- GCPD Suspension and Termination of Professional Staff Members
- GDPD Suspension, Demotion and Termination of Support Staff Members
- JEGA Permanent Exclusion
- JFCF Hazing and Bullying (Harrassment, Intimidation and Dating Violence)
- JFCF-R Hazing and Bullying (Harrassment, Indimidation and Dating Violence)
- JG Student Discipline
- JGD Student Suspension
- JGDA Emergency Removal of a Student
- JGE Student Expulsion

- E. APPROVAL OF CONSULTING SERVICES AGREEMENT

To approve the Consulting Services Agreement between the Chillicothe City School District Board of Education and Josh Montgomery, Consultant with an ending date of December 31, 2020 as presented.

- F. APPROVAL OF PROPOSAL ON SUBSTITUTE PAY RATES

To approve the Proposal for new Substitute Pay Rates as presented.

- G. APPROVAL OF PERSONNEL ITEMS

To approve the following personnel recommendations pursuant to the terms and conditions of the new employee's

RECORD OF PROCEEDINGS

Regular Meeting

September 28, 2020

individual contract and his / her job description. Said employment will be contingent upon (1) receipt of a satisfactory criminal record check, (2) receipt of licensure / certification from ODE (3) verification of experience and training, and (4) negative results on the drug testing.

1. Resignation – Classified Administration – 2020-2021 School Year
Josh Montgomery – CCSD Technology Director – effective September 30, 2020
2. Resignation – Classified Personnel – 2020-2021 School Year
Rebecca Zickafoose – Lunchroom Worker – Chillicothe Primary School – effective September 17, 2020
3. Employment – Classified Administration – 2020-2021 School Year
Cory Juillerat – District Director of Technology – effective October 1, 2020
4. Contract Recommendations 2020-2021 School Year for Continuing Contracts
Kim Suwannasing
Deborah Duning
5. Employments – Classified Personnel – 2020-2021 School Year
Jessica Powers – Aide – Pioneer School – effective September 1, 2020 – 0 exp – \$14.95 per hour
Brittany Ragland – Online Lunchroom Worker – CHS – effective September 22, 2020 – 0 exp – \$14.35/hour
6. Credit Flex Teachers for 2020-2021 School Year – 1st Semester
Chris Constable – CHS – Honors Geometry – 1st Semester
Jessica Orr – CHS – Honors Language Arts I – 1st Semester
Forbes Hamman – CHS – AP Human Geography – 1st Semester
Travis Keirns – CHS – AP Human Geography – 1st Semester
Barbara Coulter – CHS – World History Through Film – 1st Semester
Barbara Coulter – CHS – AP World History – 1st Semester
Kristen Early – CHS – Honors ELA III – 1st Semester
Kristen Early – CHS – AP Language Arts – 1st Semester
Dawn Carter – CHS – AP Environmental Science – 1st Semester
Deanna Blanton – CHS – Honors ELA II – 1st Semester
Lori Mathis – CHS – Inorganic Chemistry – 1st Semester
Lori Mathis – CHS – Organic Chemistry – 1st Semester
Brad Batson – CHS – AP Psychology – 1st Semester
Megan Clark – CHS – AP Statistics – 1st Semester
Chelsea Branham – CHS – Honors Algebra II – 1st Semester
Chelsea Branham – CHS – Financial Algebra – 1st Semester
Chris Baird – CHS – Honors Language Arts IV – Literature – 1st Semester
Chris Baird – CHS – Honors Language Arts IV – Composition – 1st Semester
Tara Nicely – CHS – AP Calculus – AB – 1st Semester
7. Credit Flex Teachers for 2020-2021 School Year – All Year
Tara Nicely – CHS – AP Calculus – BC – All Year
Tara Nicely – CHS – College Prep Algebra II – All Year
Tara Nicely – CHS – Transition to College Math – All Year
Dawn Carter – CHS – AIM Program – All Year
Greg Phillips – CHS – Honors Spanish – All Year
Rob Strong – CHS – Language Arts IV – Composition – All Year
Rob Strong – CHS – Language Arts IV – Literature – All Year
Vanessa George – CHS – Digital Editing and Imaging – All Year
Jami Eckle – CHS – AP French – All Year
8. Step-Salary Increase for 2020-2021 School Year
Edward Warner from MA+15 to MA+30

RECORD OF PROCEEDINGS

Regular Meeting

September 28, 2020

DISCUSSION / INFORMATIONAL ITEMS

Mr. Mullins thanked everyone involved with helping the District to keep school open as we go into the eighth week of the school year. We are proud to be one of the few school districts that is doing all we can to be open and stay open for students to be in class as well as offer an online curriculum for those to receive instruction from their homes. He added that recent updates from the Superintendent noted a need to look at our administrative team and staffing. In the last couple of years, we have not replaced some administrators that left and other staff members have picked up the work. Before the pandemic, the District was in discussions of opening an Early Childhood Education Center which was put on hold. Mr. Mullins suggested we get to planning for the future of our students in our district. Mr. Mullins suggested the Superintendent and Treasurer look at our current situation; see what they think we need as far as personnel and administration and let them tell the Board what they think the needs are and what will work best. We are contracting out a lot of purchased services that may be better served by hiring additional staff.

Superintendent Swinehart updated the Board on recent changes in Special Education laws that take effect next school year. She noted they have been reviewing the new laws with regard to Special Education staffing needs, and the need for a possible restructure of administration. Mr. Mullins pointed out that 38% of our students are participating in Online Education and we have our teachers working with these students to meet their needs. Online Education may very well be here to stay and suggested we develop our own Online Academy. Ms. Swinehart added the possibility that some students may choose to return to the classroom for the second semester and there is a potential for growth in the preschool students for next year.

Mr. Mullins asked the Superintendent and Treasurer to review the needs of the District regarding administrative organization, our online education program, the Bridges Academy and alternative education solutions. He asked that a special meeting be scheduled for a Board work session in the next couple of weeks.

Board Member Comments

Mr. Bonner asked if the District was COVID testing athletes. The District is following guidelines set by the Ross County Health Department on testing and will continue to follow their guidelines.

20-09-05 Adjournment

It was moved by Mr. Hartmus and seconded by Mrs. Shoemaker to adjourn. Roll Call: Mr. Bonner - yes, Mrs. Corzine - yes, Mr. Hartmus - yes, Mr. Mullins - yes, Mrs. Shoemaker - yes. The motion carried.

The meeting adjourned at 6:07 p.m.